

SL Green Realty Corp.

2018 GRI Content Index

GRI 102: General Disclosures

Indicator / Index Disclosure Organizational Profile	Direct Answer	Source
102-1 Name of the organization	SL Green Realty Corp	2018 Sustainability Report
102-2 Activities, brands, products, and services	SL Green Realty Corp is a fully integrated real estate investment trust that is focused primarily on acquiring, managing, and maximizing value of Manhattan commercial properties.	2018 Sustainability Report
102-3 Location of the organization's headquarters	420 Lexington Ave, New York, NY 10170	2018 10-K , p.1
102-4 Location of operations	United States of America	2017 Annual Report
102-5 Ownership and legal form	Publically listed	2017 Annual Report
102-6 Markets served	Greater New York City	2017 Annual Report
102-7 Scale of the organization	Refer to the Annual Report for detailed information regarding the scale of the organization	2017 Annual Report

102-8
Information on employees
and other workers

As of December 31, 2017, SL Green had 1,065 full-time employees, 212 of whom were managers and professionals, 754 of whom were hourly-paid employees involved in building operations and 99 of whom were clerical, data processing, and other administrative employees.

[2017 Annual Report](#)

Corporate Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Corporate Personnel	167	142	80	153	76
Permanent	167	142	80	153	76
Temporary	0	0	0	0	0
Full-Time	167	141	80	153	76
Part-Time	0	1	0	1	0
Racial minorities by % of total Corporate Personnel	11%	13%	4%	16%	5%

Building Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Building Personnel	502	252	29	285	440
Permanent	502	252	29	285	440
Temporary	0	0	0	0	0
Full-Time	502	252	29	285	440
Part-Time	0	0	0	0	0
Racial minorities by % of total Building Personnel	40%	20%	2%	23%	35%

102-9 Supply Chain	SL Green uses several third-party contractors throughout the supply chain. For example, cleaning vendors, pest management contractors, maintenance staff, waste haulers, water tower maintenance contractors and several other types of third-party contractors are employed at SL Green buildings. Vendors are assessed based on their ability to perform high-quality work.	N/A														
102-10 Significant changes to the organization and its supply chain	No significant changes	2017 Annual Report														
102-11 Precautionary Principle or Approach	SL Green adopts a precautionary approach in all aspects of building operation and business such as physical safety of building occupants, development decisions, implementation of technology, and capital planning.	N/A														
102-12 External initiatives	This report was developed in according with the Global Reporting Initiative framework. Relevant environmental data is also reported in accordance to CDP guidelines.	N/A														
102-13 Memberships of associations	<table border="1" data-bbox="583 829 1436 1219"> <tr> <td>Building Owners and Managers Association</td> <td>Realty Advisory Board</td> </tr> <tr> <td>Business Improvement Districts</td> <td>SEIU LOCAL 32BJ</td> </tr> <tr> <td>Commercial Real Estate Women NY</td> <td>Stamford 2030 District</td> </tr> <tr> <td>Institute of Real Estate Management</td> <td>Urban Green Council</td> </tr> <tr> <td>National Association of Real Estate Investment Trusts</td> <td>Urban Land Institute</td> </tr> <tr> <td>New York League of Conservation Voters</td> <td>U.S. Green Building Council</td> </tr> <tr> <td>Real Estate Board of NY</td> <td>Westchester Green Business Council</td> </tr> </table>	Building Owners and Managers Association	Realty Advisory Board	Business Improvement Districts	SEIU LOCAL 32BJ	Commercial Real Estate Women NY	Stamford 2030 District	Institute of Real Estate Management	Urban Green Council	National Association of Real Estate Investment Trusts	Urban Land Institute	New York League of Conservation Voters	U.S. Green Building Council	Real Estate Board of NY	Westchester Green Business Council	N/A
Building Owners and Managers Association	Realty Advisory Board															
Business Improvement Districts	SEIU LOCAL 32BJ															
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National Association of Real Estate Investment Trusts	Urban Land Institute															
New York League of Conservation Voters	U.S. Green Building Council															
Real Estate Board of NY	Westchester Green Business Council															
102-14 Statement from senior decision-maker	CEO Letter	2018 Sustainability Report														

<p>102-15 Key impacts, risks, and opportunities</p>	<p>Descriptions of key impacts, risks, and opportunities can be found in our CDP Climate Change Response.</p>	<p>CDP Climate Change Response; 2018 10-K, p.12-22</p>
<p>102-16 Values, principles, standards, and norms of behavior</p>	<p>The Board of Directors of SL Green Realty Corp. (the “Board”) sets high standards for the company’s employees, officers and directors. Implicit in this philosophy is the importance of sound corporate governance. It is the duty of the Board to serve as a prudent fiduciary for shareholders and to oversee the management of the company’s business.</p>	<p>Code of Ethics</p>
<p>102-17 Mechanisms for advice and concerns about ethics</p>	<p>Please refer to the 2018 Proxy Statement.</p>	<p>Proxy Statement</p>
<p>102-18 Governance structure</p>	<p>The Company’s Board of Directors is currently composed of 9 members, six of which are independent. Of our independent Board members, 33% are women. The executive team also comprises one woman. Our Board includes four standing committees: Audit Committee, Compensation Committee, Nominating and Corporate Governance Committee, and Executive Committee. The Board conducts outreach with the governance teams of the Company’s largest shareholders at least twice per year, and reviews the Company’s corporate profile to insure that the Company follows best governance practices. For more information on SL Green’s approach to corporate governance and ethics, including Governance Principles, Committee Charters, and Code of Ethics, visit the Corporate Governance page of the website at: http://investor.shareholder.com/slg/corporate-governance.cfm .</p>	<p>Proxy Statement</p>
<p>102-19 Delegating authority</p>	<p>Please refer to the 2018 Proxy Statement</p>	<p>Proxy Statement</p>
<p>102-20 Executive-level responsibility for economic, environmental, and social topics</p>	<p>Director of Sustainability</p>	<p>N/A</p>
<p>102-21 Consulting stakeholders on economic,</p>	<p>Please refer to the 2018 Proxy Statement</p>	<p>Proxy Statement</p>

environmental, and social topics		
102-22 Composition of the highest governance bodies and its committees	Please refer to the 2018 Proxy Statement	Proxy Statement
102-23 Chair of the highest governance body	Please refer to the 2018 Proxy Statement	Proxy Statement
102-24 Nomination and selection processes for the highest governance body	Please refer to the 2018 Proxy Statement	Proxy Statement
102-25 Conflict of interest	Please refer to the 2018 Proxy Statement	Proxy Statement
102-26 Role of highest governance body in setting the purpose, values, strategies	Please refer to the 2018 Proxy Statement	Proxy Statement
102-27 Collective knowledge of highest governance body	Please refer to the 2018 Proxy Statement	Proxy Statement
102-28 Evaluating the highest governance body's performance	Please refer to the 2018 Proxy Statement	Proxy Statement
102-29 Identifying and managing economic, environmental, and social impacts	Please refer to the 2018 Proxy Statement	Proxy Statement

102-30 Effectiveness of risk management processes	Please refer to the 2018 Proxy Statement	Proxy Statement
102-31 Review of economic, environmental, and social topics	Annually	N/A
102-32 The highest position that formally reviews and approves the organization's sustainability report	Chief Executive Officer and Chief Operating Officer	N/A
102-33 Communicating critical concerns	Please refer to the 2018 Proxy Statement	Proxy Statement
102-34 Nature and total number of critical concerns	Please refer to the 2018 Proxy Statement	Proxy Statement
102-35 Remuneration policies	Please refer to the 2018 Proxy Statement	Proxy Statement
102-36 Process for determining remuneration	Please refer to the 2018 Proxy Statement	Proxy Statement
102-37 Stakeholders' involvement in remuneration	Please refer to the 2018 Proxy Statement	Proxy Statement
102-38 Annual total compensation ratio	Please refer to the 2018 Proxy Statement	Proxy Statement
102-39 Percentage increase in annual total compensation ratio	Not tracked by SL Green	N/A

102-40 List of stakeholder groups	See Materiality Matrix	N/A						
102-41 Collective bargaining agreements	There are currently six collective bargaining agreements that cover the workforce and serve all of SL Green's properties.	N/A						
102-42 Identifying and selecting stakeholders	SL Green identifies priority stakeholders as those who have the potential to affect SL Green's business, and those who are potentially affected by the business.	N/A						
102-43 Approach to stakeholder engagement	See Materiality Matrix	N/A						
102-44 Key topics and concerns raised	See Materiality Matrix	N/A						
102-45 Entities included in the consolidated financial statements	SL Green's 2017 Annual Report provides information on all entities included in consolidated financial statements including net revenues, how the precautionary principle is addressed by the organization, the financial implications and other risks/opportunities due to climate change, and asset acquisitions and dispositions.	N/A						
102-46 Define report content and topic boundaries	<table border="1" style="width: 100%; text-align: center;"> <thead> <tr> <th colspan="3" style="padding: 5px;">SL Green Reporting Properties</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px; vertical-align: top;"> 10 East 53rd Street 100 Church Street 100 Park Avenue 11 Madison Avenue 110 East 42nd Street 1185 Ave of the Americas 125 Park Avenue 1350 Ave of the Americas 1515 Broadway 220 East 42nd Street 304 Park Avenue South </td> <td style="padding: 5px; vertical-align: top;"> 420 Lexington Avenue 461 Fifth Avenue 485 Lexington Avenue 521 Fifth Avenue 555 West 57th Street 625 Madison Avenue 635 Ave of the Americas 641 Ave of the Americas 711 Third Avenue 750 Third Avenue 810 Seventh Avenue </td> <td style="padding: 5px; vertical-align: top;"> 919 Third Avenue 360 Hamilton Ave King St- Bldgs 1-6 Landmark Square Bldgs 1-7 1010 Washington Blvd 100 Summit Lake Drive 1055 Washington Blvd 200 Summit Lake Drive 500 Summit Lake Drive </td> </tr> </tbody> </table>	SL Green Reporting Properties			10 East 53 rd Street 100 Church Street 100 Park Avenue 11 Madison Avenue 110 East 42 nd Street 1185 Ave of the Americas 125 Park Avenue 1350 Ave of the Americas 1515 Broadway 220 East 42 nd Street 304 Park Avenue South	420 Lexington Avenue 461 Fifth Avenue 485 Lexington Avenue 521 Fifth Avenue 555 West 57 th Street 625 Madison Avenue 635 Ave of the Americas 641 Ave of the Americas 711 Third Avenue 750 Third Avenue 810 Seventh Avenue	919 Third Avenue 360 Hamilton Ave King St- Bldgs 1-6 Landmark Square Bldgs 1-7 1010 Washington Blvd 100 Summit Lake Drive 1055 Washington Blvd 200 Summit Lake Drive 500 Summit Lake Drive	N/A
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102-47 List of material topics	See Materiality Matrix	N/A						

102-48 Restatements of information	No restatements	N/A
102-49 Changes in reporting	Report boundaries have changed due to the acquisition and disposition of building assets since the previous reporting period.	N/A
102-50 Reporting period	January 1 – December 31, 2017	N/A
102-51 Date of most recent previous report	December 1, 2017	N/A
102-52 Reporting cycle	Annual	N/A
102-53 Contact point for questions regarding the report	Laura Vulaj, Senior Vice President, Operations and Director of Sustainability	N/A
102-54 Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option	N/A
102-55 GRI content index	Content Index can be found at slgreen.com/sustainability	N/A
102-56 External assurance	No third-party external assurance	N/A

GRI 103: Management Approach

Indicator / Index Disclosure	Direct Answer	Source
103-1 Explanation of the material topic and its boundary	Please refer to Materiality Matrix.	2018 Sustainability Report

103-2 The management approach and its components	Disclosures on management approaches to material topics can be found in the SL Green Corporate Sustainability Policy.	SL Green Corporate Sustainability Policy
103-3 Evaluation of the management approach	Disclosures on management approaches to material topics can be found in the SL Green Corporate Sustainability Policy.	SL Green Corporate Sustainability Policy

GRI 201: Economic Performance

Indicator / Index Disclosure	Direct Answer	Source
201-1 Direct economic value generated and distributed.	SL Green's direct economic value generated from 2017 was \$1.8 billion in combined revenue and \$20.4 billion in enterprise value.	2017 Annual Report
201-2 Financial implications and other risks and opportunities due to climate change	Refer to 10-K filing.	CDP Climate Change Response, 2018 10-K , p.12-22
201-3 Defined benefit plan obligations and other retirement plans	SL Green ensures that all employees have access to a retirement savings vehicle.	N/A

GRI 202: Market Presence

Indicator / Index Disclosure	Direct Answer	Source
202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Employee wage is covered by Collective Bargaining Agreement (CBA). For employees not covered by CBA, compensation is above minimum wage.	N/A

202-2 Proportion of senior management hired from the local community	All members of senior management are hired from the local community, the Greater New York City area.	2017 Annual Report
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GRI 203: Indirect Economic Impacts

Indicator / Index Disclosure	Direct Answer	Source
203-1 Infrastructure investments and services supported	In conjunction with the construction of One Vanderbilt, SL Green has invested \$220 million in public transit improvements.	N/A
203-2 Significant indirect economic impacts	With the development and construction of the One Vanderbilt property, SL Green generated \$2.1 billion in total economic output, including 5,200 construction jobs and 190 permanent jobs.	N/A

GRI 204: Procurement Practices

Indicator / Index Disclosure	Direct Answer	Source
204-1 Proportion of spending on local suppliers	SL Green encourages local product and service purchases at all properties in order to reduce emissions and benefit the local economy. SL Green's Sustainable Purchasing Policy is aligned with SMACNA guidelines, where at least 50% of spending are on products that meet our sustainability guidelines, which includes being harvested/extracted and processed/manufactured within 500 miles.	SL Green Corporate Sustainability Policy

GRI 205: Anti-Corruption

Indicator / Index Disclosure	Direct Answer	Source
205-1 Operations assessed for risks related to corruption	100% of operations are assessed for risks related to corruption, and SL Green continuously assesses for corruption risk.	N/A

205-2 Communication and training on anti-corruption policies and procedures	Employees who deal with the Company's borrowers, tenants, suppliers or other third parties exercise great care to preserve their independence. As a general rule, no employee should ever receive a payment or anything of value in exchange for a decision involving the Company's business. Similarly, no employee of the Company should ever offer anything of value to government officials or others to obtain a particular result for the Company. Bribery, kickbacks or other improper payments have no place in the Company's business. All employees acknowledge familiarity with the company Code of Ethics.	Code of Ethics
205-3 Confirmed incidents of corruption and actions taken	There have been 0 confirmed incidents of corruption.	N/A

GRI 206: Anti-Competitive Behavior

Indicator / Index Disclosure	Direct Answer	Source
206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	There have been 0 confirmed incidents of anti-competitive behavior. Please refer to the company's Anti-Bribery and Corruption Policy.	SL Green Corporate Sustainability Policy

GRI 301: Materials

Indicator / Index Disclosure	Direct Answer	Source
301-1 Materials used by weight or volume	Not applicable for SL Green's primary business of property management.	SL Green Corporate Sustainability Policy
301-2 Recycled input materials used	Not applicable for SL Green's primary business of property management.	SL Green Corporate Sustainability Policy

301-3 Reclaimed products and their packaging materials	Not applicable for SL Green's primary business of property management.	SL Green Corporate Sustainability Policy
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GRI 302: Energy

Indicator / Index Disclosure	Direct Answer	Source																		
302-1 Energy consumption within the organization	<p>The total base building energy consumption of SL Green properties from January 1, 2017 to December 31, 2017 was 380,275.9 MWh</p> <table border="1" data-bbox="514 529 978 688"> <thead> <tr> <th colspan="2">Natural Gas + Oil (kBtu) (Scope 1)</th> </tr> <tr> <th>2016</th> <th>2017</th> </tr> </thead> <tbody> <tr> <td>151,526,920</td> <td>105,953,039</td> </tr> </tbody> </table> <table border="1" data-bbox="1073 529 1524 688"> <thead> <tr> <th colspan="2">Electricity (kWh) (Scope 2)</th> </tr> <tr> <th>2016</th> <th>2017</th> </tr> </thead> <tbody> <tr> <td>206,445,000</td> <td>163,291,425</td> </tr> </tbody> </table> <table border="1" data-bbox="1073 719 1524 878"> <thead> <tr> <th colspan="2">Steam (kBtu) (Scope 2)</th> </tr> <tr> <th>2016</th> <th>2017</th> </tr> </thead> <tbody> <tr> <td>674,842,420</td> <td>634,125,254</td> </tr> </tbody> </table>	Natural Gas + Oil (kBtu) (Scope 1)		2016	2017	151,526,920	105,953,039	Electricity (kWh) (Scope 2)		2016	2017	206,445,000	163,291,425	Steam (kBtu) (Scope 2)		2016	2017	674,842,420	634,125,254	CDP Climate Change Response; 2018 Sustainability Report, p.36
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2016	2017																			
674,842,420	634,125,254																			
302-2 Energy consumption outside of the organization	<p>Energy consumption outside of the organization was considered tenant energy consumption, as property management has no oversight on the energy consumption practices of tenants, other than energy efficiency requirements during design and construction. This data has been gathered from submeter vendors, as all properties must have tenants submetered in accordance with LL87: NYC Energy Conservation Code (NYCECC). The total tenant energy consumption of SL Green properties from January 1, 2017 to December 31, 2017 was 173,308.1 MWh</p> <table border="1" data-bbox="728 1187 1241 1331"> <thead> <tr> <th colspan="2">Tenant Electricity (kWh) (Scope 3)</th> </tr> <tr> <th>2016</th> <th>2017</th> </tr> </thead> <tbody> <tr> <td>175,147,000</td> <td>170,087,422</td> </tr> </tbody> </table> <table border="1" data-bbox="728 1364 1241 1445"> <thead> <tr> <th colspan="2">Tenant Steam (kBtu) (Scope 3)</th> </tr> <tr> <th>2016</th> <th>2017</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> </tr> </tbody> </table>	Tenant Electricity (kWh) (Scope 3)		2016	2017	175,147,000	170,087,422	Tenant Steam (kBtu) (Scope 3)		2016	2017			CDP Climate Change Response; 2018 Sustainability Report, p.36						
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13,900,488	9,542,376									
Tenant Gas (kBtu) (Scope 3)										
2016	2017									
	1,719,474									
302-3 Energy Intensity	<p>The energy intensity ratio is thousands of British thermal units per square foot. All types of energy are included in the organization's report, and the ratio includes both tenant energy consumption and base building energy consumption.</p> <p>The total energy intensity of SL Green properties from January 1, 2017 to December 31, 2017 was 87.88 kBtu/SF</p> <table border="1"> <tr> <th colspan="2">EUI (kBtu/SF)</th> </tr> <tr> <td>2016</td> <td>2017</td> </tr> <tr> <td>93.92</td> <td>87.88</td> </tr> </table>	EUI (kBtu/SF)		2016	2017	93.92	87.88	CDP Climate Change Response; 2018 Sustainability Report, p.36		
EUI (kBtu/SF)										
2016	2017									
93.92	87.88									
302-4 Reduction of energy consumption	The total amount of energy reduced by SL Green properties from January 1, 2017 to December 31, 2017 was 74,276.95 MWh. This corresponded with a decrease of 1,317,038 SF in properties owned and managed by SL Green.	CDP Climate Change Response; 2018 Sustainability Report, p.36								
302-5 Reductions in energy requirements of products and services	Not applicable for SL Green's primary business of property management.	N/A								

GRI 303: Water

Indicator / Index Disclosure	Direct Answer	Source												
<p>303-1 Total water withdrawal by source</p>	<p>The New York City System serves all properties within the Bronx, Kings, New York, Queens, and Richmond Counties. This is state operated water and is 100% surface water drawn from the Delaware Aqueduct (drawing from Catskill/Delaware Watersheds) and the Kensico and Hillview Reservoirs. Water consumption for all buildings is based off of utility bills provided to each individual property, provided by utility providers. On site teams confirm correct usage through daily on-site meter readings.</p> <p>The total amount of water withdrawn to meet the consumption needs of SL Green properties between January 1, 2017 and December 31, 2017 was 0.0755 cubic meters/square foot.</p> <table border="1" data-bbox="548 553 1003 703"> <thead> <tr> <th colspan="2">Water Usage (m³)</th> </tr> <tr> <th>2016</th> <th>2017</th> </tr> </thead> <tbody> <tr> <td>1,875,591</td> <td>1,621,914.49</td> </tr> </tbody> </table> <table border="1" data-bbox="548 735 1003 878"> <thead> <tr> <th colspan="2">Water Use Intensity (m³/SF)</th> </tr> <tr> <th>2016</th> <th>2017</th> </tr> </thead> <tbody> <tr> <td>.0822</td> <td>.0755</td> </tr> </tbody> </table>	Water Usage (m ³)		2016	2017	1,875,591	1,621,914.49	Water Use Intensity (m ³ /SF)		2016	2017	.0822	.0755	<p>N/A</p>
Water Usage (m ³)														
2016	2017													
1,875,591	1,621,914.49													
Water Use Intensity (m ³ /SF)														
2016	2017													
.0822	.0755													
<p>303-2 Water sources significantly affected by withdrawal of water</p>	<p>The reservoirs that are most significantly affected are the Canonsville Reservoir, Pepacton Reservoir, Schoharie Reservoir, Askokan Reservoir, Neversink Reservoir, Rondout Reservoir, Boyds Corner Reservoir, West Branch Reservoir, Lake Glenida, Middle Branch Reservoir, Bog Brook Reservoir, East Branch Reservoir, Croton Falls Reservoir, Amawalk Reservoir, Titicus Reservoir, Muscoot Reservoir, Cross River Reservoir, and New Croton Reservoir.</p> <p>SLG properties demanded 0.0674% of the total water volume available via the Croton and Catskill Watersheds. All water is provided via the New York City System.</p>	<p>N/A</p>												

GRI 304: Biodiversity

Indicator / Index Disclosure	Direct Answer	Source																									
<p>304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas</p>	<p>Protected areas near SL Green properties are the Kensico Reservoir, Central Park, Bryant Park, the East River, the Hudson River, and Madison Square Park. Three operational sites in the area of a protected area - all are office properties: 100, 200, and 500 Summit Lake Drive in Valhalla, NY 10595. All are located in the area of the Kensico Reservoir (or terminal). This reservoir serves as the terminal staging area for all water coming from the Catskill and Delaware aqueducts, before being treated and piped throughout the area as well as Manhattan as potable water. This reservoir is subject to federal water quality standards for coliforms and turbidity.</p>	<p>N/A</p>																									
<p>304-2 Significant impacts of activities, products, and services on biodiversity</p>	<p>The One Vanderbilt office tower, which is currently under construction and is set to be completed by the end of 2020, is working to raise the industry's sustainability standard through the use of indigenous species planted in the pedestrian plaza adjacent to One Vanderbilt. The green roofs at 11 Madison Avenue and 1185 Avenue of the Americas are further examples of SL Green's contribution to biodiversity in Manhattan.</p>	<p>N/A</p>																									
<p>304-3 Habitats protected or restored</p>	<p>Not applicable for SL Green. All properties are located in developed urban areas.</p>	<p>N/A</p>																									
<p>304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations</p>	<table border="1"> <thead> <tr> <th data-bbox="514 854 705 935">Protected Area</th> <th data-bbox="705 854 842 935">Species</th> <th data-bbox="842 854 1010 935">Type</th> <th data-bbox="1010 854 1199 935">Status</th> <th data-bbox="1199 854 1430 935">Protected Area Attribute</th> </tr> </thead> <tbody> <tr> <td data-bbox="514 935 705 1000">Central Park</td> <td data-bbox="705 935 842 1000">Wood Thrush</td> <td data-bbox="842 935 1010 1000">Bird</td> <td data-bbox="1010 935 1199 1000">Near Threatened</td> <td data-bbox="1199 935 1430 1000">Terrestrial</td> </tr> <tr> <td data-bbox="514 1000 705 1065">Central Park</td> <td data-bbox="705 1000 842 1065">White Ash</td> <td data-bbox="842 1000 1010 1065">Plant</td> <td data-bbox="1010 1000 1199 1065">Critically Endangered</td> <td data-bbox="1199 1000 1430 1065">Terrestrial</td> </tr> <tr> <td data-bbox="514 1065 705 1162">Hudson River</td> <td data-bbox="705 1065 842 1162">Diamond back Terrapin</td> <td data-bbox="842 1065 1010 1162">Amphibian</td> <td data-bbox="1010 1065 1199 1162">Near Threatened</td> <td data-bbox="1199 1065 1430 1162">Aquatic</td> </tr> <tr> <td data-bbox="514 1162 705 1227">Hudson River</td> <td data-bbox="705 1162 842 1227">Atlantic Sturgeon</td> <td data-bbox="842 1162 1010 1227">Fish</td> <td data-bbox="1010 1162 1199 1227">Critically Endangered</td> <td data-bbox="1199 1162 1430 1227">Aquatic</td> </tr> </tbody> </table>	Protected Area	Species	Type	Status	Protected Area Attribute	Central Park	Wood Thrush	Bird	Near Threatened	Terrestrial	Central Park	White Ash	Plant	Critically Endangered	Terrestrial	Hudson River	Diamond back Terrapin	Amphibian	Near Threatened	Aquatic	Hudson River	Atlantic Sturgeon	Fish	Critically Endangered	Aquatic	<p>N/A</p>
Protected Area	Species	Type	Status	Protected Area Attribute																							
Central Park	Wood Thrush	Bird	Near Threatened	Terrestrial																							
Central Park	White Ash	Plant	Critically Endangered	Terrestrial																							
Hudson River	Diamond back Terrapin	Amphibian	Near Threatened	Aquatic																							
Hudson River	Atlantic Sturgeon	Fish	Critically Endangered	Aquatic																							

GRI 305: Emissions

Indicator / Index Disclosure	Direct Answer	Source																		
305-1 Direct greenhouse gas (GHG) emissions (Scope 1)	<table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2" style="text-align: center;">Total Scope 1</th> </tr> <tr> <th style="width: 50%;">2016</th> <th style="width: 50%;">2017</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">8,813.4</td> <td style="text-align: center;">9,260.85</td> </tr> </tbody> </table> <table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2" style="text-align: center;">Scope 1 (Fuel Oil & Gas) (mtCO₂e)</th> </tr> <tr> <th style="width: 50%;">2016</th> <th style="width: 50%;">2017</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">5,295.40</td> <td style="text-align: center;">5743.11</td> </tr> </tbody> </table> <table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2" style="text-align: center;">Scope 1 (Refrigerant) (mtCO₂e)</th> </tr> <tr> <th style="width: 50%;">2016</th> <th style="width: 50%;">2017</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">3,518</td> <td style="text-align: center;">3,517.74</td> </tr> </tbody> </table>	Total Scope 1		2016	2017	8,813.4	9,260.85	Scope 1 (Fuel Oil & Gas) (mtCO ₂ e)		2016	2017	5,295.40	5743.11	Scope 1 (Refrigerant) (mtCO ₂ e)		2016	2017	3,518	3,517.74	CDP Climate Change Response; 2018 Sustainability Report, p.36
Total Scope 1																				
2016	2017																			
8,813.4	9,260.85																			
Scope 1 (Fuel Oil & Gas) (mtCO ₂ e)																				
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5,295.40	5743.11																			
Scope 1 (Refrigerant) (mtCO ₂ e)																				
2016	2017																			
3,518	3,517.74																			
305-2 Energy indirect greenhouse gas (GHG) emissions (Scope 2)	<table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2" style="text-align: center;">Scope 2 (BB Electric & Steam)</th> </tr> <tr> <th style="width: 50%;">2016</th> <th style="width: 50%;">2017</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">104,486</td> <td style="text-align: center;">88,708.78</td> </tr> </tbody> </table>	Scope 2 (BB Electric & Steam)		2016	2017	104,486	88,708.78	CDP Climate Change Response; 2018 Sustainability Report, p.36												
Scope 2 (BB Electric & Steam)																				
2016	2017																			
104,486	88,708.78																			
305-3 Other indirect greenhouse gas (GHG) emissions (Scope 3)	<table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2" style="text-align: center;">Scope 3 (Tenant Electric & Steam)</th> </tr> <tr> <th style="width: 50%;">2016</th> <th style="width: 50%;">2017</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">51,561</td> <td style="text-align: center;">49,573</td> </tr> </tbody> </table>	Scope 3 (Tenant Electric & Steam)		2016	2017	51,561	49,573	CDP Climate Change Response; 2018 Sustainability Report, p.36												
Scope 3 (Tenant Electric & Steam)																				
2016	2017																			
51,561	49,573																			
305-4 Greenhouse gas (GHG) emissions intensity	<p>GHG emissions intensity is calculated by dividing the total GHG emissions (Scope 1-3) in metric tons of carbon dioxide equivalent by portfolio gross square footage. GHG emissions are calculated using reference AR4 100-year Global Warming Potentials (GWP).</p> <table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2" style="text-align: center;">Total GHG emissions (mtCO₂e)</th> </tr> <tr> <th style="width: 50%;">2016</th> <th style="width: 50%;">2017</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">164,860.4</td> <td style="text-align: center;">147,542.63</td> </tr> </tbody> </table> <table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2" style="text-align: center;">GHG Intensity (mtCO₂e/SF)</th> </tr> <tr> <th style="width: 50%;">2016</th> <th style="width: 50%;">2017</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">.00720</td> <td style="text-align: center;">.00686</td> </tr> </tbody> </table>	Total GHG emissions (mtCO ₂ e)		2016	2017	164,860.4	147,542.63	GHG Intensity (mtCO ₂ e/SF)		2016	2017	.00720	.00686	CDP Climate Change Response; 2018 Sustainability Report, p.36						
Total GHG emissions (mtCO ₂ e)																				
2016	2017																			
164,860.4	147,542.63																			
GHG Intensity (mtCO ₂ e/SF)																				
2016	2017																			
.00720	.00686																			

305-5 Reduction of Greenhouse gas (GHG) emissions	SL Green reduced GHG emissions by 17,317.37 metric tons.	CDP Climate Change Response; 2018 Sustainability Report, p.36
305-6 Emissions of ozone-depleting substances (ODS)	Emissions associated with ozone-depleting substances emitted by SL Green properties from January 1, 2017 to December 31, 2017 was 3,517.74 mtCO ₂ e	CDP Climate Change Response; 2018 Sustainability Report, p.36
305-7 NO _x , SO _x , and other significant air emissions	In 2017, there was 93.91 Mcf per year of natural gas burned, and 45,755.8 gallons per year of fuel oil burned. The associated non-carbon air emissions are not significant.	CDP Climate Change Response; 2018 Sustainability Report, p.36

GRI 306: Effluents and Waste

Indicator / Index Disclosure	Direct Answer	Source
306-1 Water discharge by quality and destination	Not applicable for SL Green. All water is discharged into the New York City municipal sewage system, which transport sewage to wastewater treatment plants.	N/A
306-2 Waste by type and disposal method	Across the Manhattan and Reckson portfolio, total waste was 10,672.0 short tons, of which 6,808.9 short tons were sent to landfills and 3,863.1 short tons were diverted through recycling and composting. The resulting waste diversion rate is 36.2%. This data was obtained from waste haulers responsible for waste collection in SL Green properties. Due to changes in methodology and NYC commercial waste regulation, the 2017 calendar year metrics should not be compared directly with metrics from previous years. We are currently working with our waste and recycling vendors as well as outside consultants to implement procedures and best practices that allow us to represent our diversion data in the most accurate manner possible. In 2017, waste audits were performed across 12 Manhattan reported properties in order to improve waste data accuracy; In 2018, waste audits were performed across all Manhattan reported properties.	N/A
306-3 Significant spills	0 significant spills. Not material.	N/A

306-4 Transport of hazardous waste	In 2017, SL Green collected 50.34 short tons of e-waste for recycling by a dedicated hauler EWASTE+. EWASTE+ utilizes environmentally sound processing methods that maximize value and recovery while eliminating the disposal of hazardous electronics and components to landfills.	N/A
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GRI 307: Environmental Compliance

Indicator / Index Disclosure	Direct Answer	Source
307-1 Non-compliance with environmental laws and regulations	During the calendar year 2017, SL Green had 0 (zero) non-compliance events with environmental laws and regulations at all properties under ownership and included in this report.	N/A

GRI 308: Supplier Environmental Assessment

Indicator / Index Disclosure	Direct Answer	Source
308-1 News suppliers that were screened using environmental criteria	Please refer to our Supply Chain Management Policy	SL Green Corporate Sustainability Policy

GRI 401: Employment

Indicator / Index Disclosure	Direct Answer	Source
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401-1 Total number and rates of new employee hires and turnover						N/A	
	All (2017)		Corporate (2017)		Non-Corporate (2017)		
	2017 Hires	2017 Turnover	2017 Hires	2017 Turnover	2017 Hires		2017 Turnover
	86	10.37%	40	12.09%	46	9.66%	
401-2 Full-time employee benefits that are not provided to temporary or part-time employees	Employee benefits include: Health, Dental and Vision insurance, Short and Long-Term Disability Coverage, Life Insurance and AD&D, Employee Stock Purchase Plan, 401(k) Match, Health & Commuter Flexible Spending Accounts, 24/7 Employee Assistance Program, Wellness Seminars, Pet Insurance.					N/A	
401-3 Parental leave	In 2017, all eligible employees (5 female, 1 male) took parental leave. At the end of the parental leave, 80% (4 of 5) of female employees returned to work, and 60% (3 of 5) remain employed 12 months afterwards; 100% of male employees remain employed 12 months after return from parental leave.					N/A	

GRI 403: Occupational Health & Safety

Indicator / Index Disclosure	Direct Answer	Source						
403-2 Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-fatalities	<p>In 2017, there are 0 work-related fatalities for SL Green employees. Health and safety metrics are currently tracked for building staff covered by collective bargaining agreement.</p> <table border="1"> <tr> <td>Fatalities</td> <td>0</td> </tr> <tr> <td>Injury rate (IR)</td> <td>4.14</td> </tr> <tr> <td>Lost day rate (LDR)</td> <td>184.77</td> </tr> </table>	Fatalities	0	Injury rate (IR)	4.14	Lost day rate (LDR)	184.77	N/A
Fatalities	0							
Injury rate (IR)	4.14							
Lost day rate (LDR)	184.77							
403-3 Workers with high incidence or high risk of diseases related to their occupation	0 workers	N/A						
403-4 Health and safety topics covered in formal agreements with trade unions	Health and safety are covered in collective bargaining agreements with trade unions. These topics include: personal protective equipment, training and education, complaint mechanisms, unsafe work, periodic inspections, and participation of worker representatives in accident investigations.	N/A						

GRI 404: Training and Education

Indicator / Index Disclosure	Direct Answer	Source
404-1 Average employee training hours	Each corporate employee received an estimated 5 hours of training or education in 2017.	N/A
404-2 Programs for upgrading employee skills and transition assistance programs	SL Green seeks to enhance employee performance and attract talent through training and career development opportunities. SL Green provides employees the opportunity to pursue training and certifications from organizations such as BOMA, LEED, OSHA, and SEIU Local 32BJ.	SL Green Corporate Sustainability Policy
404-3 Percentage of employees receiving regular performance and career development reviews	All corporate employees receive annual performance reviews.	N/A

GRI 405: Diversity and Equal Opportunity

Indicator / Index Disclosure	Direct Answer	Source
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405-1
Diversity of governance
bodies and employees

Please refer to the Proxy for information on the diversity of the Board of Directors.

[Proxy Statement](#)

Corporate Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Corporate Employees	167	142	80	153	76
Permanent	167	142	80	153	76
Temporary	0	0	0	0	0
Full-Time	167	141	80	153	76
Part-Time	0	1	0	1	0
Racial minorities by % of total corporate employees	11%	13%	4%	16%	5%

Building Personnel	Gender		Age		
	Male	Female	< 30	30-50	> 50
# of Building Personnel	502	252	29	285	440
Permanent	502	252	29	285	440
Temporary	0	0	0	0	0
Full-Time	502	252	29	285	440
Part-Time	0	0	0	0	0
Racial minorities by % of total Building Personnel	40%	20%	2%	23%	35%

GRI 406: Non-Discrimination

Indicator / Index Disclosure

Direct Answer

Source

406-1 Total number of incidents of discrimination and corrective actions taken.	0 reported incidents; 0 confirmed incidents.	N/A
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GRI 407: Freedom of Association & Collective Bargaining

Indicator / Index Disclosure	Direct Answer	Source
407-1 Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be at risk	SL Green respects the freedom of association, and employees are required to comply with all applicable labor and employment laws, regulations and policies related to freedom of association and collective bargaining. SL Green adheres to the conventions of the International Labor Organization, including C087 – Freedom of Association and Protection of the Right to Organize.	SL Green Corporate Sustainability Policy

GRI 408: Child Labor

Indicator / Index Disclosure	Direct Answer	Source
408-1 Operations and suppliers at significant risk for incidents of child labor	SL Green operations and suppliers do not have significant risk for incidents of child labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including <u>C183 – Minimum Age Convention</u> , <u>C182 Worst Forms of Child Labour Convention</u> and <u>P029 – Protocol of 2014 to the Forced Labor Convention</u> .	SL Green Corporate Sustainability Policy

GRI 409: Forced or Compulsory Labor

Indicator / Index Disclosure	Direct Answer	Source
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<p>409-1 Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor</p>	<p>SL Green operations and suppliers do not have significant risk for incidents of forced labor. SL Green adheres to the conventions of the International Labor Organization principles in these areas, including <u>C183 – Minimum Age Convention</u>, <u>C182 Worst Forms of Child Labour Convention</u> and <u>P029 – Protocol of 2014 to the Forced Labor Convention</u>.</p>	<p>SL Green Corporate Sustainability Policy</p>
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GRI 413: Local Communities

Indicator / Index Disclosure	Direct Answer	Source
<p>413-1 Operations with local community engagement, impact assessments, and development programs</p>	<p>All of our development projects are subject to public review and approvals and SL Green consistently seeks to consult with local communities in order to reflect the character and needs of the local communities in our properties. This entails proactively connecting our properties to the local community and engaging with, and incorporating feedback from, city and neighborhood leaders, law enforcement, transportation and public safety officials, planners, local business groups, chambers of commerce, schools, libraries, charities, resident associations, and philanthropies.</p>	<p>SL Green Corporate Sustainability Policy</p>

GRI 416: Customer Health and Safety

Indicator / Index Disclosure	Direct Answer	Source
<p>416-2 Incidents of non-compliance concerning the health and safety impacts of products and services</p>	<p>0 incidents of non-compliance.</p>	<p>N/A</p>

GRI 417: Marketing and Labeling

Indicator / Index Disclosure	Direct Answer	Source
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417-2 Incidents of non-compliance concerning product and service information and labelling	0 incidents of non-compliance.	N/A
417-3 Incidents of non-compliance concerning marketing communications	0 incidents of non-compliance.	N/A

GRI 418: Customer Privacy

Indicator / Index Disclosure	Direct Answer	Source
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	0 substantiated complaints. Please refer to our Data Privacy & Security policy.	SL Green Corporate Sustainability Policy

GRI 419: Socioeconomic Compliance

Indicator / Index Disclosure	Direct Answer	Source
419-1 Noncompliance with laws and regulations in the social and economic area	\$0 in fines and 0 sanctions	N/A